



18.02.2022  
H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm Dott's support for the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labor, environment and anti-corruption and express our ambition to join the member organizations of the UNGC in implementing these shared principles across our global business. Since its inception, Dott—a European micro-mobility company founded with the mission of building a more sustainable world in which cities are free from pollution and designed for people, not cars—has been guided by a focus on leaving a lasting, positive impact on every city with which we partner.

Our service, rooted in the sharing economy, naturally supports several United Nations Sustainable Development Goals (SDGs). In fact, Dott's mission is to achieve Goal 11: Sustainable Cities and Communities as well as the key tenants of the UN Global Compact. Across our business, we have taken several meaningful steps to champion SDGs and incorporate these principles into our daily operations and will continue to focus on:

- **Full Lifecycle Management:** We're working toward the reuse, upcycle or recycle of 100% of used vehicles and parts, with scalable second-life applications for our batteries. We also plan to exceed the 5-year lifespan for our fleet by designing our own vehicles and ensuring eco-conception and manufacturing in Europe. For example, our design process now includes carbon emission estimates at every stage of design to encourage engineering teams to lower our footprint before proceeding to the next decision point.
- **Green Operations:** We've set a target of a 100% electric logistics fleet and renewable energy in our cities, with full lifecycle emissions of less than 20g CO<sub>2</sub> eq/km in all our markets. We've equipped all our local operations teams with a dashboard embedded with dynamic emissions reporting model which places our highest emission-producing activities under a microscope. This new level of detail allows us to urgently implement reduction strategies with surgical precision, reviewing and revising our green approach to ensure maximum impact.
- **Accessibility and Inclusion:** We view sustainability holistically, including both environmental and social initiatives in our mission. We're working on a variety of social projects designed to support and transform the communities we serve. We've recently launched Ride Your Future, a fully subsidized professional training program for entry level operations employees to build technical and soft skills. Further, we reject the gig economy and champion an inclusive and diverse workplace built by fully-contracted shareholders who are committed to our vision of a more sustainable planet. Lastly, we've also set rigorous internal goals to close gaps in opportunity and diversity, not only



in our own work place but in the micromobility industry as a whole. Internally, we are studying and addressing the root causes of persisting gender inequities in the tech sector, and focusing recruitment efforts on traditionally underrepresented groups. Externally, we've commissioned a study with UK-based Steer Group to devise strategies to close the gender gap in micromobility. Further, we collaborate closely with Cities and local stakeholders to deploy our fleet in traditionally underserved communities, eliminate transit deserts and ensure our local teams operate in a manner that is inclusive and sensitive to the needs of all road users. We are also working to increase the accessibility of our fleet by designing vehicles that can be used by all people, regardless of ability.

As part of our participation in the Compact, Dott will make a clear statement of our commitment to the UNGC and its principles to our stakeholders and the general public. Further, we recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. Dott's annual COP will draw on our existing ESG reporting with regard to the sustainability of our business and compliant with GRI reporting standards. Dott's COP will adhere to the guidelines set forth by the UNGC.

At Dott, we've measured, reduced and offset all our greenhouse gas emissions since our inception in 2019. Our COP will detail our continued efforts, using quantifiable metrics, to reach carbon neutrality by addressing the full scope of our carbon footprint as defined by the GHG Protocol's three scopes of emissions. We think dynamically about lasting reductions and only employ offset schemes as a last resort.

To this end, we are the first in our industry—supported by independent carbon footprinting experts CO2logic—to create a dynamic model that calculates our monthly carbon footprint for every city where we operate. In Dott's COP, we will report on our use of this dynamic model—which delivers calculations on a monthly basis, by market and by source of emissions—to strive for a more accountable industry standard.

In the age of greenwashing and empty assertions, we aim to remain transparent, responsible and collaborative. We're constantly putting the environment and our social impact at the heart of every business decision. We're not claiming we'll save the world, and we recognize we're far from perfect. However, we commit to continuing to challenge ourselves to find new ways to do the right thing for people, cities and the planet. In pursuit of these goals, Dott stands apart by relentlessly championing transparent reporting on our progress toward creating more vibrant communities across Europe.

Sincerely yours,

A handwritten signature in blue ink that reads "Henri Moissinac".

Henri Moissinac  
CEO and Co-Founder Dott